

MOODY INDEPENDENT SCHOOL DISTRICT

LETTER OF REASONABLE ASSURANCE

This letter provides notice of reasonable assurance of continued employment with Moody ISD when each school term resumes after a school break. By virtue of this notice, please understand that you may not be eligible for unemployment compensation benefits drawn on the school district wages during any scheduled school breaks including, but not limited to, the summer, Christmas and spring breaks. This assurance is contingent on continued school operations and will not apply in the event of any disruption that is beyond the control of the district (e.g., lack of school funding, natural disasters, court orders, public insurrections, war, etc.).

Nothing contained herein construes an employment contract. Your continued employment is on an at-will basis. At-will employers may terminate employees at any time for any reason or for no reason, except for legally impermissible reasons. At-will employees are free to resign at any time for any reason or for no reason.

Please complete the following information and return with your application for employment.

Name

Social Security Number

Mailing Address

Phone Number

City, State, Zip Code

Date